Details of the candidates for membership to the Rosneft Board of Directors

1. Full Name: Faisal Alsuwaidi. Date of birth: 01.01.1954.

Nominee Faisal Alsuwaidi for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: QHG Oil Ventures Pte. Ltd.

Education: Higher, Merton Technical College.

Government/industry awards: French State Award Legion of Honor, Excellent Work Certificate in the category of Honored Managers of the Arab World awarded by His Highness Sheikh Mohammed Bin Rashid Al Maktoum, Prime Minister of UAE and Emir of Dubai.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Qatar Foundation

Period: 2012 - 2018

Position: President of Research and Development

Organization: Qatar Investments Authority

Period: **2018 - present** Position: **Representative**

Positions held in the governing bodies of other legal entities (including non-commercial organizations): member of the Board of Directors of Rosneft.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Faisal Alsuwaidi has no family ties with Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

^{*} Information is provided in accordance with recommendations specified in subitem 95 of item 2.3.2. of Corporate Governance Code of the Bank of Russia (letter of Bank of Russia dated 10.04.2014 № 06-52/2463 On Corporate Governance Code).

2. Full Name: Andrey R. Belousov.

Date of birth: 17.03.1959.

Nominee Andrey R. Belousov for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: Higher, Lomonosov Moscow State University (MSU).

Academic Degree: **Doctor of Science, Economics.**

Government/industry awards: Order of Alexander Nevsky - 2016, Order of Honour - 2009, Title of Honor "Merited Economist of the Russian Federation" – 2007.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Federal State-Funded Research Institution, RAS Institute for National Economy

Forecasting

Period: 2006 - present

Position: Chief Research Associate (part-time)

Organization: Ministry of Economic Development of the Russian Federation

Period: **2012 – 2013**

Position: Minister of Economic Development of the Russian Federation

Organization: Office of the President of the Russian Federation

Period: 2013 - present

Position: Assistant to the President of the Russian Federation

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Member of Board of Directors of Rosneft, JSC ROSNEFTEGAZ, Russian Export Center; member of Supervisory Board of State Corporation Bank of Development and External Economic Activities (Vnesheconombank), State Corporation Roskosmos and Agency of Strategic Initiatives for Promotion of New Projects; Member of the Board of Trustees of State Tretyakov Gallery, charity foundation Foundation of Support of the Blind and Deaf So-edinenie and religious organization Holy Trinity Serafimo-Diveevsky Convent of Nizhniy Novgorod Eparchy of the Russian Orthodox Church (Moscow Patriarchate).

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Andrey R. Belousov has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

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3. Full Name: Matthias Arthur Warnig.

Date of birth: 26.07.1955.

Nominee Matthias Arthur Warnig for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: higher, Higher School of Economics named after Bruno Leischner.

Government/industry awards: Order of Honour - 2012.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Nord Stream AG (Switzerland)

Period: **2006 – 2016**

Position: Managing Director

Organization: Interatis AG (Switzerland)

Period: **2008 - present**Position: **Director**

Organization: Nord Stream 2 AG (Swizerland)

Period: 2015 - present
Position: Executive Director

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of the Board of Directors, independent non-executive director of United Company RUSAL PLC (Jersey); Deputy Chairman of the Board of Directors of Rosneft; member of the Board of Directors of PAO Transneft; member of the Supervisory Board of VTB Bank; Chairman of the Administrative Board of Gas Project Development Central Asia AG (Switzerland), Interatis Engineering AG (Switzerland), Interatis Consulting AG (Switzerland), member of the Administrative Board of GAZPROM Schweiz AG (Switzerland).

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Matthias Arthur Warnig has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Based on the resolution of Rosneft Board of Directors dated 21.05.2018 (Minutes № 19 dated 21.05.2018) about evaluation of compliance of candidates for election to Rosneft Board of Directors with independence criteria Matthias Arthur Warnig is independent.

^{*} Information is provided in accordance with recommendations specified in subitem 95 of item 2.3.2. of Corporate Governance Code of the Bank of Russia (letter of Bank of Russia dated 10.04.2014 № 06-52/2463 On Corporate Governance Code).

4. Full Name: Oleg V. Vyugin. Date of birth: 29.07.1952.

Nominee Oleg V. Vyugin for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: Higher, Lomonosov Moscow State University (MSU).

Academic Degree: PhD in Physics and Mathematics.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Federal Independent Educational Establishment for Higher Vocational Education

National Research University Higher School of Economics

Period: 2007 - present

Position: Professor, Finance school, Economic Science Department

Organization: OOO Morgan Stanley Bank

Period: 2013 - 2015

Position: Chief Advisor on Russia and CIS (contractor)

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of the Board of Directors of the National Association of Securities Market Participants (NAUFOR), PJXSC SAFMAR Financial Investments; Chairman of the Supervisory Board, independent director of Moscow Exchange, member of the Board of Directors of Rosneft, LLC Skolkovo Venture Investments, PJSC Yunipro; Deputy Chairman of the Supervisory Board of the National Settlement Depository Non-Banking Credit Organization Joint Stock Company; member of the Presidium of Non-Profit Partnership National Council on Corporate Governance; member of AGAT Youth Business Support Foundation Council and Strategic Development Support Center Foundation; member of the Board of Trustees of the European University in Saint-Petersburg, Non-Profit Organization Endowment Foundation of the Russian School of Economics and non-profit foundation Analytical Center Forum.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Oleg V. Vyugin has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Based on the resolution of Rosneft Board of Directors dated 21.05.2018 (Minutes \mathbb{N} 19 dated 21.05.2018) about evaluation of compliance of candidates for election to Rosneft Board of Directors with independence criteria Oleg V. Vyugin is independent.

Information is provided in accordance with recommendations specified in subitem 95 of item 2.3.2. of Corporate Governance Code of the Bank of Russia (letter of Bank of Russia dated 10.04.2014 № 06-52/2463 On Corporate Governance Code).

5. Full Name: Ivan Glasenberg. Date of birth: 07.01.1957.

Nominee Ivan Glasenberg for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: QHG Oil Ventures Pte. Ltd.

Education: Higher, University of the Witwatersrand, University of Southern California.

Academic Degree: Bachelor of Accounting, Master of Business Administration.

Government/industry awards: Order of Friendship - 2017.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Glencore International AG

Period: 2002 - present

Position: Chief Executive Officer

Organization: Glencore plc Period: 2011 - present

Position: Chief Executive Officer

Positions held in the governing bodies of other legal entities (including non-commercial organizations): member of the Board of Directors of Rosneft.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Ivan Glasenberg has no family ties with Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

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6. Full Name: Robert Warren Dudley.

Date of birth: 14.09.1955.

Nominee Robert Warren Dudley for election to the Rosneft Board of Directors was proposed by Rosneft shareholder: **BP Russian Investments Limited.**

Education: Higher, University of Illinois; Thunderbird School of Global Management; Southern Methodist University.

Academic Degree: Bachelor of Science in Chemical Engineering, Master os Science in International Management and Business Administration.

Government/industry awards: British State Award: Honorary Commander of the Order of the British Empire for services to the cause of global energy security & industry; Chartered Engineer, Fellow of the Institute of Chemical Engineering, member of the Royal Academy of Engineering.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: **BP p.l.c.** Period: **2009 - present**

Position: Director and member of the Board of Directors, BP Group Chief Executive (from

2010)

Positions held in the governing bodies of other legal entities (including non-commercial organizations): member of the Board of Directors of Rosneft; member of the Guardian Board of the Russian Geographical Society.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Robert Warren Dudley has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

The candidate is not nominated by shareholder for election as an independent director.

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7. Full Name: Guillermo Quintero Ordonez.

Date of birth: 04.04.1957.

Nominee Guillermo Quintero Ordonez for election to the Rosneft Board of Directors was proposed by

Rosneft shareholder: BP Russian Investments Limited.

Education: Higher, University of Southern California.

Academic Degree: Bachelor of Science in Chemistry and Engineering majoring in Polymer Science.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: BP Energy do Brazil and BP Brazil Ltda.

Period: 2010 - 2015

Position: President for the Region - Brazil, Uruguay, Venezuela and Columbia

Organization: BP Exploration do Brasil Ltda

Period: **2011 – 2015** Position: **President**

Organization: BP Petroleo Y Gas S.A.

Period: **2011 – 2016**Position: **Director**

Organization: BP Exploracion de Venezuela S.A.

Period: **2014 – 2016** Position: **President**

Organization: GQO Consultants Ltd

Period: **2016 - present** Position: **Director**

Positions held in the governing bodies of other legal entities (including non-commercial organizations): member of the Board of Directors of Rosneft. Petrocor S.A.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Guillermo Quintero Ordonez has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Information is provided in accordance with recommendations specified in subitem 95 of item 2.3.2. of Corporate Governance Code of the Bank of Russia (letter of Bank of Russia dated 10.04.2014 № 06-52/2463 On Corporate Governance Code).

8. Full Name: Alexander V. Novak.

Date of Birth: 23.08.1971.

Nominee Alexander V. Novak for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: Higher, Norilsk Industrial Institute, Lomonosov Moscow State University (MSU).

Government/industry awards: Order of Friendship – 2014, Order of Honour – 2010, Order of Merit to the Fatherland of the 4th class – 2016, Commemorative medal of XXII Olympic Winter Games and XI Paralympic Winter Games of 2014 in Sochi – 2014, Certificate of Honour of the President of the Russian Federation – 2014, Recognition Letter of the President of the Russian Federation – 2013, Certificate of Honour of the Government of the Russian Federation – 2009.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Ministry of Energy of the Russian Federation

Period: 2012 - present

Position: Minister of Energy of the Russian Federation

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of the Board of Directors of PAO AK Transneft and PAO Rosseti, member of the Board of Directors of Rosneft and PAO Gazprom; member of the Supervisory Board of Rosatom State Corporation for Nuclear Power, Chairman of the Board of Trustees of the National Research University Moscow Power Engineering Institute; Chairman of the Board of Trustees of the All-Russian Federation of Track and Field Athletics; member of Board of Trustees of Siberian Federal University, Gubkin Russian State University of Oil and Gas, Federation of Motorcycle Sports of Russia; Chairman of the Russian National Association of the World Petroleum Council.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Alexander V. Novak has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Internal Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

The candidate is not nominated by shareholder for election as an independent director.

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9. Full Name: Hans-Joerg Rudloff.

Date of birth: 11.10.1940.

Nominee Hans-Joerg Rudloff for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: higher, Bern University.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Marcuard Holding

Period: **2002 - present** Position: **Chairman**

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of Board of Directors of Marcuard Ltd Bermuda; member of Board of Directors of Decolef and Guardian Capital; Board Member of International Center for Monetary and Banking Studies (ICMB); member of Supervisory Board of TBG Holdings NV (Thyssen-Bornemisza Qroup); President ABD Capital Eastern Europe S.A., Executive Director of ABD Capital S.A.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: Hans-Joerg Rudloff has no family ties with Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Based on the resolution of Rosneft Board of Directors dated 21.05.2018 (Minutes № 19 dated 21.05.2018) about evaluation of compliance Hans-Joerg Rudloff is independent.

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10. Full Name: **Igor I. Sechin.** Date of birth: **07.09.1960.**

Nominee Igor I. Sechin for election to the Rosneft Board of Directors was proposed by Rosneft shareholder: **JSC ROSNEFTEGAZ.**

Education: Higher, Leningrad State University.

Academic Degree: Ph.D. in Economics.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Rosneft Period: 2004 - present

Position: Chairman of the Board of Directors (2004 - 2011), member of the Board of Directors (2012 - 2013), Deputy Chairman of the Board of Directors (2013 - present), President (2012 - 2016), Chairman of the Management Board (2012 - present), Chief Executive Officer (2016 - present)

Organization: JSC RN-Management

Period: 2013 - 2014

Position: President, Chairman of the Management Board (part time) (2013)

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of the Board of Directors of JSC ROSNEFTEGAZ, PJSC Inter RAO, OOO National Petroleum Consortium, Chairman of the Supervisory Board of OOO PHC CSKA.

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: **Igor I. Sechin has no family ties with the members of the Management Board, members of the Board of Directors or members of the Internal Control Commission of Rosneft.**

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Information is provided in accordance with recommendations specified in subitem 95 of item 2.3.2. of Corporate Governance Code of the Bank of Russia (letter of Bank of Russia dated 10.04.2014 № 06-52/2463 On Corporate Governance Code).

11. Full Name: Gerhard Schroeder.

Date of birth: 07.04.1944.

Nominee Gerhard Schroeder for election to the Rosneft Board of Directors was proposed by Rosneft

shareholder: JSC ROSNEFTEGAZ.

Education: higher, University of Gottingen.

Government/industry awards: official honours of Croatia, Poland, Romania, the Republic of Malta, Kazakhstan, Georgia.

Places of employment and positions for the last five years in the chronological order, including part-time jobs:

Organization: Nord Stream AG (Switzerland)

Period: 2005 - present

Position: Chairman of Committee of Shareholders

Organization: Nord Stream 2 AG (Swizerland)

Period: 2016 - present

Position: Chairman of the Board of Directors

Organization: Herrenknecht AG

Period: 2016 - present

Position: Deputy Chairman of Supevisory Board

Organization: Hannover 96 GmbH & Co. KG

Period: 2016 - present

Position: Chairman of the Supervisory Board

Positions held in the governing bodies of other legal entities (including non-commercial organizations): Chairman of the Rosneft Board of Directors

Nature of any family ties with individuals – members of the Company management bodies or bodies of control over the Company financial and economic performance: **Gerhard Schroeder has no family ties** with Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

A written consent of the candidate for election to the Rosneft Board of Directors is available.

Based on the resolution of Rosneft Board of Directors dated 21.05.2018 (Minutes № 19 dated 21.05.2018) about evaluation of compliance of candidates for election to Rosneft Board of Directors with independence criteria Gerhard Schroeder is independent.

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